



682 Third Street, Beaver, PA 15009
724-775-5067

Application for Employment

Date _____

Which Castle Toys Location? Beaver / Wexford

(Please Print)

Name: _____

Address: _____ City: _____ State: _____

Home Telephone: _____ Cell Telephone: _____

Email Address: _____

How were you referred? _____

Birthdate: _____

Available to Start: _____

Available to Work: _____

(What days and/or hours)

Education:

High School: _____

College: _____

Business, Technical or Trade School _____

Activities, Honors or anything else that may be of interest for working at a toy store:

US Military Service:

Work Experience:

(List Company, Supervisor, Address, and years)

Three (3) Personal References:

(List name, address, phone number and how you know this reference)

Do you have any job clearances from the State of Pennsylvania? _____

Conditions for Employment: (please read the following statement carefully as they constitute conditions for employment)

1. The information that I have provided on this application is accurate and true to the best of my knowledge.
2. I understand that any misrepresentation or omission of a fact on my application, resume or during the interview or hiring process may result in the refusal of employment or if employed, immediate termination from employment.
3. The persons, schools, current and prior employer (if approved by me in the Employment History section), and other organization or employer named in the application are authorized by me to verify the information I have provided and to provide information that may be requested to arrive at an employment decision. I am willing that a photocopy of this authorization be accepted with the same authority as the original. I hereby waive and release all persons, schools, current and prior employers and to their organizations from any liability rising from the disclosure of any of the above information whether in writing or orally, and further waive and release this company from any liability arising from reliance on the aforementioned information or the use, publication, or retention of such information within the context of its applicant review procedures.
4. I will be able, if hired, to certify that I am authorized to work in the United States of America and understand that in accordance with the Immigration Reform and Control Act that I will be required to provide timely documentation of identity and employment eligibility.

5. In the event that I am employed, I agree to conform to all company rules and regulations. I understand and agree that if I am employed, I shall be employed on an at-will basis. As an at-will employee, I understand and agree that either the company or I can terminate our employment relationship at any time for any reason, with or without advance notice and with or without cause. I understand and agree that, although over the course of my employment, other terms and conditions of my employment may change, the at-will term of my employment will not change. I understand that no one other than the Chief Executive Officer of the company may enter into any agreement with me contrary to the foregoing and that any such contrary agreement must be in writing and signed the by Chef Executive Officers.

6. Although the company makes every effort to accommodate individual preferences, business needs may make the following conditions necessary: Overtime, a rotation work schedule, or a work schedule that includes Saturday. I understand and accept these as conditions of my employment.

7. I agree to protect confidential information, trade secrets, and proprietary information of the company, and of the company vendors, licensors, marketing partners or clients entrusted to the company, and I will not disclose to the company any confidential information of others.

(Please Sign and Date)