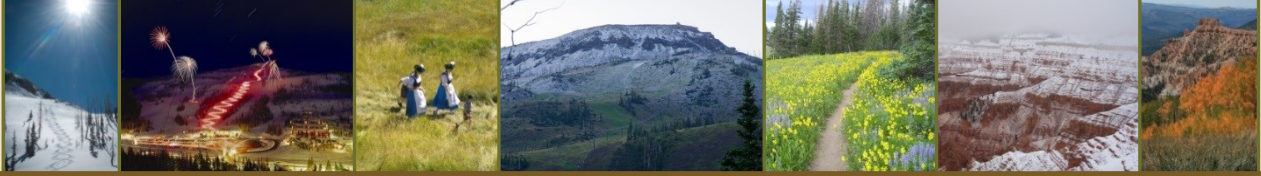


PUBLIC WORKS DIRECTOR

BRIAN HEAD TOWN, UTAH



THE COMMUNITY

Brian Head Town is an alpine resort community located in the mountains of Southern Utah about 30 miles east of Cedar City and just a few minutes north of Cedar Breaks National Monument.

The primary local economic driver is outdoor recreational tourism, led by skiing in the winter and hiking/biking in the summer. Brian Head is known regionally as the ski town for Las Vegas, but more and more of our visitors are coming from Southern California, Arizona, and Texas.

By the census count, the permanent population is under 100 residents, but this shrinks and swells seasonally. The vast majority of the nearly 1,400 residences are vacation homes and condos. Most of the workers live a short commute away in nearby Parowan.

At an elevation of 10,000 feet, the scenic value and recreational opportunities in Brian Head Town are unmatched. This is the place where the red rock canyons, arches, and monoliths of Southern Utah meet the powdery slopes, mountain meadows, and glowing aspen groves of Northern Utah. There is enough hiking, mountain biking, skiing/snowboarding, snowmobiling, camping, backpacking, fishing, hunting, snowshoeing, ATV-ing, etc., to set up even the most avid outdoor enthusiast for life.



COMMUNITY VISION

Brian Head Town is:

- A safe, friendly mountain village that offers a diverse outdoor recreational experience with many opportunities for growth
- A well-planned rustic community with complementary commercial clusters where people and nature coexist
- A year-round recreation oriented community that is economically attractive to businesses and a great experience for visitors

THE POSITION

The Public Works Director oversees streets, parks, trails, water, wastewater, solid waste and recycling operations and projects, in addition to supervising contract building inspection and engineering work. The incumbent will report directly to the Town Manager while managing a staff of five full-time regular employees and three part-time employees. The position is responsible for a total budget of about \$1.5 M. A copy of the full job description may be obtained on the Town's website (brianheadtown.utah.gov).



IDEAL CANDIDATE

Brian Head Town strives to provide quality of service befitting a resort community while keeping the tax burden on property owners modest. This requires a firm commitment to efficiency, creativity, and accountability. The ideal candidate will think strategically and tie in all efforts and expenditures of the Public Works Department back to broader organizational goals and strategies. Effective leadership and a capacity for inspiring department staff to embrace the vision is a must, as is a disposition for straight talk and holding yourself and members of the department and the organization accountable. Must also be comfortable operating under the leadership of a Town Manager and Town Council who must occasionally, by necessity, value political considerations higher than operational considerations.

Graduation from college with a bachelor's degree in engineering or a related field and five to seven (5-7) years of experience in a public works or construction, at least three (3) years of which must have been in a supervisory capacity. Additional years of experience may be substituted for education.

COMPENSATION

The designated pay range for the position is \$75,000 - \$105,000. Starting pay is not expected to exceed \$85,000. The Town will also pay 100% of family health insurance premiums (a \$15,000 value). The health plan has a \$2,500/\$5,000 (single/family) deductible after which medical costs are covered 100%. The Town will also contribute \$3,600 to a health savings account to help cover the deductible. In other words, it's an excellent health plan. Additionally, Town employees are eligible for Utah Retirement Systems retirement plans, for which the Town pays 18% of the employee's salary at no cost to the employee. The Town will also match up to 1.5% in a 401(k). Other benefits include dental, vision, and life insurance.



HOW TO APPLY

For more information on this opportunity, please visit the Town website (brianheadtown.utah.gov) or contact:

Cecilia Johnson
cajohnson@bhtown.utah.gov
435-677-2029

Interested candidates should send a resume and references to Cecilia Johnson at the email address listed above by May 31, 2016. Interviews will be conducted in June with a goal of filling the position by early July.

