The Regular Meeting of the
Brian Head Town Council Acting as the
Governing Body of the Brian Head
Redevelopment Agency
Town Hall - 56 North Highway 143
Brian Head, UT 84719
TUESDAY, SEPTEMBER 12, 2017 @ 1:00 PM

AGENDA

A.	CALL TO ORDER	1:0
М.	CALL TO ORDER	

- B. PLEDGE OF ALLEGIANCE
- C. DISCLOSURES
- D. PUBLIC INPUT/ REPORTS (Limited to three (3) minutes) Non-Agenda Items
- E. APPROVAL OF THE MINUTES: August 8, 2017 Town Council Meeting
- F. AGENDA ITEMS:
 - 1. 2017 BRIAN HEAD FIRE WRAP UP REPORT. Chief Dan Benson. Chief Benson will present a power point presentation on the 2017 Brian Head Fire.
 - 2. RESOLUTION PRESERVING A DESIGNATED TOWN SNOWMOBILE TRAIL.

 Nancy Leigh, Town Clerk. The Council will consider a resolution preserving a designated town snowmobile trail.
 - 3. RESOLUTION AMENDING THE PERSONNEL POLICY FOR EDUCATION REIMBURSEMENTS. Cecilia Johnson. The Council will consider a resolution amending the Personnel Policy for education reimbursements.

BRIAN HEAD REDEVELOPMENT AGENCY

1. PUBLIC HEARING FOR AMENDING THE FISCAL YEAR 2018 REDEVELOPMENT AGENCY BUDGET

Bret Howser will give a brief explanation of the proposed amendment. The RDA Board will receive public comment on an amendment to the FY 2018 budget. Comments are limited to three (3) minutes and written comments may be submitted to the Town Clerk no later than noon on September 12, 2017.

2. RESOLUTION AMENDING THE FISCAL YEAR 2018 REDEVELOPMENT AGENCY BUDGET. The Board will consider a resolution amending the FY 2018 RDA budget.

G. ADJOURNMENT

Date: September 7, 2017

Available to Board Members as per Resolution No. 347 authorizes public bodies, including the Town, to establish written procedures governing the calling and holding of electronic meetings at which one or more members of the Council may participate by means of a telephonic or telecommunications conference. In compliance with the Americans with Disabilities Act, persons needing auxiliary communications aids and services for this meeting should call Brian Head Town Hall @ (435) 677-2029 at least three days in advance of the meeting.

CERTIFICATE OF POSTING

I hereby certify that I have posted copies of this agenda in three public and conspicuous places within the Town Limits of Brian Head; to wit, Town Hall, Post Office and The Mall on this 8th day of August 2017 and have posted such copy on the Utah Meeting Notice Website and have caused a copy of this notice to be delivered to the Daily Spectrum, a newspaper of general circulation.





Brian Head Town Public Works Department Update September 12, 2017

Flooding

The aftermath of the fire has caused some additional work for the Public Works

Department. For example, the flooding in Parowan Canyon washed out and broke the

Dry Canyon Spring line and has exposed the sewer line in many locations. As such, the

crew has spent a couple weeks making these repairs.

Mammoth Spring

Additionally, the repairs have begun on the Mammoth Spring to rehabilitate the compromised source. The goal is to have this spring back online by mid-October in time for the snow making season. The repairs will consist of sealing the spring box, replacing the gravel, the piping, and adding impervious liner and clay to ensure that we will not have additional infiltration.

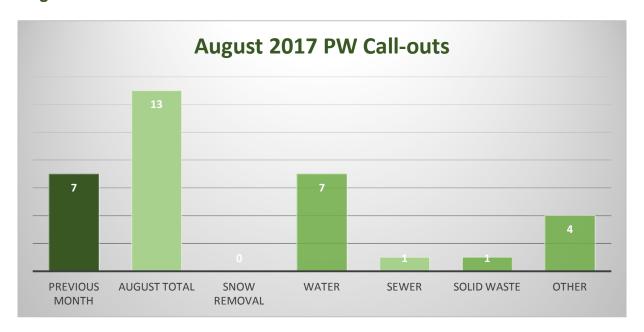
Bristlecone Park

Next, we have started seeding and fertilizing at the pond. Specifically, the work consists of fertilizing the entire area of natural vegetation, adding seed, and removing the chips on the upper section by the chair lift. Also, we will be installing straw wattles to help control the erosion on the steep slope on the south bank of the pond.

UDOT

Finally, an update on the SR 143 project between mile posts 9 and 10. The flooding in early August caused the creek channel to erode upwards of seven feet deeper than before. As such, UDOT re-surveyed the area in mid-August so they could redesign the gabion baskets and MSE wall. However, the new design will increase the costs beyond the project budget, so UDOT is scheduled to ask the Transportation Commission for additional funding on September 14-15, 2017. Ultimately, if the finding is awarded they will begin immediately and have assured me they will have two paved lanes open for winter. However, if the funding is not awarded, they will temporary the existing shoulder condition and open two paved lanes for winter and restart in early summer 2018. The bad news is, we do not have a definite work schedule at this point, but the good news is that they have assured us they will have the road open to two-way traffic for the winter months.

August PW Statistics:



Summary: During August 2017, we experienced more call-outs. Overall, lighting damage to the SCADA system and flooding issues consumed the reason for the increase.



STAFF REPORT TO THE TOWN COUNCIL

SUBJECT: Resolution Preserving the Town Snowmobile Trail.

AUTHOR: Nancy Leigh, Town Clerk

DEPARTMENT: Administration **DATE:** September 12, 2017 **TYPE OF ITEM:** Legislative Action

SUMMARY:

The Council will consider adopting Resolution No. 464, a Resolution preserving a designated town snowmobile trail.

BACKGROUND:

Brian Head has always been a host to snowmobiles since the 1960's in which there have been several snowmobile businesses in town. Snowmobiling is a sport that brings variety to the mountain and allows our guests to experience a different kind of winter activity.

In the 1980's the first town snowmobile trail was groomed to Cedar Breaks National Monument and out to High Mountain. With miles of trails and open spaces to explore this gave the snowmobilers and guests another experience of what our area had to offer. The town trail was groomed by a local business working in conjunction with the Forest Service at the time. In the late 1990's the town took over the snowmobile trail and has continued to develop the town trail.

Over the years, the town has partnered with Utah State Parks and Recreation, Thunder Mountain Motorsports and Brian Head Resort in grooming the snowmobile trail. With the cooperation of these entities, the town has flourished with a well maintained groomed snowmobile trail that is used by the public.

ANALYSIS:

With the ever increasing development in Brian Head and the need to preserve our trails, it becomes a balancing act. Currently our Town Code allows for off-highway vehicles, which includes snowmobiles, to ride on any town road. Our town snowmobile trail travels along some of the town roads, into the meadows and open spaces. Some of our roads, such as Spruce Street, have heavier snowmobile traffic than others, but the town has been working in

cooperation with the businesses and residents to come to a solution that works for everyone, such as a groomed trail alongside Spruce Street and since Spruce Street is a main snowmobile trail that is utilized by Thunder Mountain Motorsports and is part of the snowmobile trail heading towards the Dry Lakes area going towards High Mountain where rider can experience the back country, it is important that we preserve our snowmobile trails within the town boundaries for now and future use.



The need to permanently preserve our snowmobile trails is to ensure that our residents and guests along with our future residents and guests can enjoy this winter sport to the fullest with the assurance they can ride to scenic overviews such as Cedar Breaks National Monument or head to our local restaurants which is a trend that is slowly decreasing with the continuing development that is taking place unless measures are put into place to ensure trails are preserved for all to enjoy, no matter the sport.

FINANCIAL IMPLICATIONS:

The town enters into an annual co-op agreement with Utah State Parks and Recreation for the grooming of the town snowmobile trail in which the town is reimbursed for one-half of its grooming costs for a maximum cap of \$2,000.

BOARD/COMMISSION RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

Staff recommends Council adopt Resolution No. 464 a resolution preserving a designated town snowmobile trail.

PROPOSED MOTION:

I move to adopt Resolution No. 464, a resolution preserving a designated town snowmobile trail.

ATTACHMENTS:

A – Resolution No. 464

B - Town Snowmobile Map

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A RESOLUTION OF THE BRIAN HEAD TOWN COUNCIL PRESERVING A DESIGNATED TOWN SNOWMOBILE TRAIL.

WHEREAS, Brian Head Town is known as a recreational resort community that has identified trails as an important factor in providing safe and enjoyable experiences to the residents and guests of Brian Head Town, and;

WHEREAS, the Brian Head Town Council recognizes the need to form a partnership with local businesses, state and federal agencies in order to provide a designated snowmobile trail system throughout the town and the surrounding area linking Brian Head to other communities for recreational purposes and accesses, and;

WHEREAS, the Brian Head Town Council also recognizes the contribution of the local businesses which provide important services to the guests and in an effort to work with the local businesses and the community in order to enhance the recreational opportunities; and.

WHEREAS, the Brian Head Town Council acknowledges the demand in snowmobile travel throughout the town and surrounding areas and proposes to preserve the town snowmobile trail for its residents and guests in taking measures to preserve the town snowmobile trail for future residents and guests to enjoy.

NOW THEREFORE BE IT RESOLVED by the Brian Head Town Council of Brian Head, Utah that the snowmobile trail is hereby preserved as a designated town snowmobile trail. (See attached map of area)

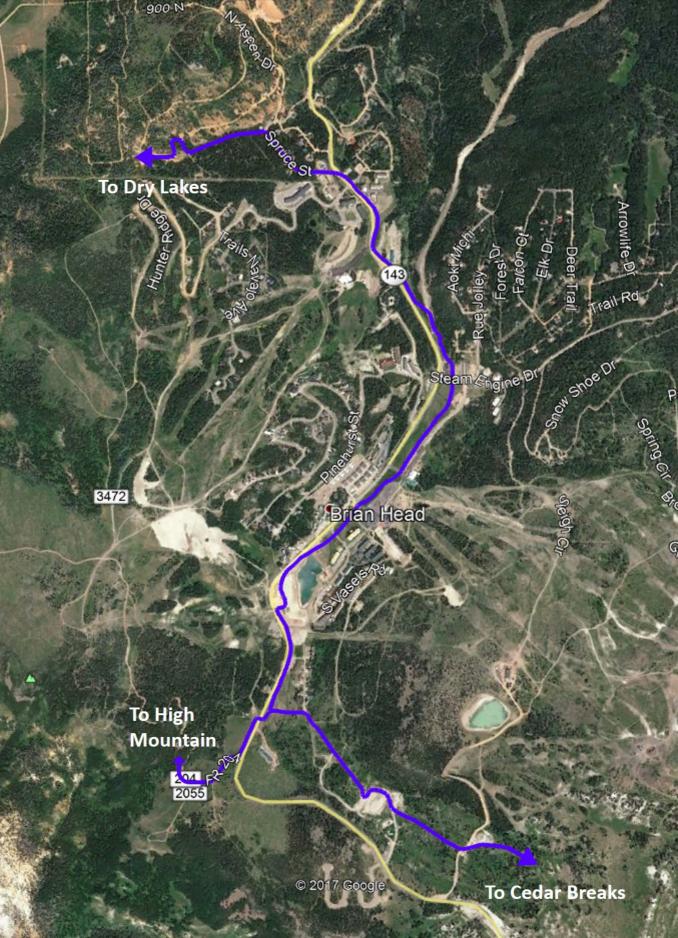
DATED this	day of September.	2017
DATED IIIIS	uav or september.	ZU 1 / .

TOWN COUNCIL VOTE:

Mayor H.C. Deutschlander	Aye	Nay
Council Member Clayton Calloway	Aye	Nay
Council Member Larry Freeberg	Aye	Nay
Council Member David Bourne	Aye	Nay
Council Member Reece Wilson	Aye	Nay

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	BRIAN HEAD TOWN	
	H. C. Deutschlander, Mayor	
ATTEST:		
Nancy Leigh, Town Clerk	_	
Thanky Leight, Town Clerk		
(
(SEAL)		





STAFF REPORT TO THE TOWN COUNCIL

SUBJECT: Resolution No. 465 Amending the Personnel Policy

Regarding Employee College Tuition Reimbursement **AUTHOR:** Cecilia Johnson, Town Treasurer **DEPARTMENT:** Administration Department

DATE: September 12, 2017 **TYPE OF ITEM:** Legislative Action

SUMMARY:

The Town Council will be presented with a Resolution (No. 465), amending Title 7 – Benefit & Compensation, Chapter F – Special Compensation and Other Allowances, Section 4 - Educational Assistance, of the Brian Head Town Personnel Policies and Procedures Manual.

BACKGROUND:

Staff has reviewed the above section of the Brian Head Town Personnel Policies and Procedures Manual and feels this section needs to be clarified a little more than is stated.

ANALYSIS:

Section 7-F-4 of the Personnel Policy and Procedures Manual states that an employee can be reimbursed for college tuition expenses at 100% if they receive a grade of "C" or higher. It also states they are required to pay the Town back for college tuition expenses if they leave employment with the Town within 1 year after receiving the reimbursement costs. Resolution No. 465 changes these criteria to say a grade "A" will receive 100% reimbursement; a grade "B" will receive 80% reimbursement; and a grade "C" will receive 60% reimbursement. No reimbursement will be given for any grades lower than a "C". The reimbursement amount is capped at \$3,000 per year. The Resolution further amends this section of the Personnel Policies and Procedures Manual to state the employee will be required to pay the Town back for college tuition if they leave employment with the Town within 2 years after receiving the reimbursement costs.

DEPARTMENT REVIEW:

Staff has reviewed Resolution No. 465 and feels the amendment made by this Resolution is appropriate for Section 7-F-4 of the Personnel Policies and Procedures Manual.

FINANCIAL IMPLICATIONS:

The Town will be paying for college tuition if an employee requests it and the request meets all criteria listed. The amount to be reimbursed will depend on the grade. Amount is capped at \$3,000 per year.

BOARD/COMMISSION RECOMMENDATION:

Not Applicable.

STAFF RECOMMENDATION:

Staff recommends that Resolution No. 465, be adopted as presented.

PROPOSED MOTION:

"I hereby move to adopt Resolution No. 465, which amends section 7-F-4 of Brian Head's Personnel Policies and Procedures Manual regarding employee college tuition reimbursement, be adopted as presented."



RESOLUTION NO.

AMENDING TITLE 7 - BENEFIT & COMPENSATION, CHAPTER F - SPECIAL COMPENSATION AND OTHER ALLOWANCES, SECTION 4 - EDUCATIONAL ASSISTANCE OF THE BRIAN HEAD TOWN PERSONNEL POLICIES & PROCEDURES MANUAL

WHEREAS, Brian Head Town is a body politic who protects the health, safety and welfare of its citizens; and

WHEREAS, Brian Head Town reviews and amends its policies and procedures from time to time as needed; and

WHEREAS, Brian Head Town offers reimbursement for college courses for its employees as they relate to the employees' employment with the Town; and

WHEREAS, after reviewing Brian Head Town's personnel policies and procedures manual regarding college tuition reimbursement it is determined that amendments need to be made regarding educational assistance for employees.

THEREFORE, IT IS HEREBY RESOLVED by the Brian Head Town Council that the following amendments be made to Title 7 – Benefit & Compensation, Chapter F – Special Compensation and Other Allowances, Section 4 – Educational Assistance (deleted areas are stricken out and additions are in red):

"4. Educational Assistance. In recognition of the long-range contribution that additional jobrelated education can make to the Town, a program of educational assistance has been established for full-time employees who have completed probation. The Town believes that is incumbent upon every employee to self-initiate and be independently responsible for any continuous or periodic education required to maintain existing job skills and knowledge and to acquire the standards of promotional positions. Therefore, course work that qualifies for educational assistance will be considered on a case-by-case basis in advance of the employee's enrollment. The determination to pay for the educational assistance will be at the sole discretion of the Personnel Officer or his/her designee, and in the best interest of the Town.

To be eligible for educational assistance, employees must have completed probation before classes commence. Eligible employees may be reimbursed only for courses of study that the Town determines are directly related to the employee's present job, that benefit the Town or that will enhance the employee's potential for advancement to a position within the Town and to which the individual has a reasonable expectation of advancing. All degree programs must be pre-approved or screened before an employee is eligible for reimbursement. Employees will submit all degree requirements as part of this pre-approval. All documentation of degree

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program requirements must be forwarded to the Personnel Officer for approval before classes commence. Any and all reimbursement must be directly related to specific course requirements outlined by the degree program approved. The Educational Assistance program is in no way a scholarship program. It is a method of reimbursement for qualified participants. Reimbursement of educational assistance in no way creates expectation or entitlement of promotion, advancement, or job reclassification for any employee in any position. Requests for educational assistance must pertain to degree programs from an accredited college or university.

Employees seeking reimbursement for educational expenses must submit a transcript of their grades and receipts for the expenses incurred to the Personnel Officer. Employees must submit request for reimbursement to the Personnel Officer within two months of the completion of any course or reimbursement will not be made. The Town will reimburse to the employee the applicable amount of the cost of tuition and laboratory fees. Only those registration or student fees that apply to approved classes are eligible for reimbursement. Textbooks are reimbursed at actual cost paid. Supplies and shipping costs do not qualify for reimbursement.

Internal Revenue Code provides for an exclusion per calendar year from an employee's gross income for amounts received by the employee under an educational assistance program. The Town will reimburse an employee for educational assistance up to the IRS maximum per calendar year.

The Town is in no way required to provide the maximum in educational assistance in any year to any employee. The Town encourages employees to seek a professional tax consultant in reference to IRS codes governing Educational Assistance.

Employee reimbursement for eligible educational assistance will be based upon grades received for the course:

- a. For a grade of "C" or higher 100% of reimbursable costs.
- a. For a grade of "A" 100% of reimbursable costs.
- b. For a grade of "B" 80% of reimbursable costs.
- c. For a grade of "C" 60% of reimbursable costs.

In addition, 100% of reimbursable costs will be paid for passing a "pass-fail" course. No reimbursement will be made for a grade lower than C. Reimbursement amount will be capped at \$3,000 per year.

Employees seeking reimbursement for educational expenses must agree in writing to repay their last reimbursement if they leave the Town within one year two years from the date of the last reimbursement.

Employees are expected to schedule class attendance and the completion of study assignments outside their regular working hours or as approved by supervisor. It is expected that educational activity will not interfere in any way with employee's work. Unsatisfactory job performance during enrollment may result in forfeiture of educational reimbursement opportunities as well as employee disciplinary action up to and including termination.

If employees receive reimbursement from any other outside source, such as the department of veteran's affairs, scholarship and/or grants, the total reimbursement will not exceed 100% of

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employee paid costs. Educational Assistance forms and information are available from the Personnel Officer."

All provisions of the Brian Head Town Policies and Procedures Manual that are inconsistent with the express terms of this resolution shall be repealed. All other provisions of Brian Head Town's Personnel Policies and Procedures Manual shall remain in full force and effect as codified.

If there are any conflicts between other Town, County, State, or Federal resolutions or regulations, and this resolution, the more restrictive is deemed to be controlling.

If any section, subsection, sentence, clause, phrase, or portion of this resolution is for any reason, held invalid or unconstitutional by any court or competent jurisdiction, such portions shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this resolution.

This resolution is to take effect immediately upon passage.

PASSED and **ADOPTED** by the Brian Head Town Council of Iron County, Utah this _____day of September, 2017.

		<i>EAD TOWN (</i> EAD, UTAH	COUNCIL	
		itschlander, M	layor	_
ATTEST:				
Nancy Leigh, Town Clerk		(SEAL)		
Vote:	Aye	Nay	Abstain	Absent
Mayor H.C. Deutschlander Council Member David Bourne Council Member Clayton Calloway Council Member Larry Freeberg Council Member Reece Wilson				



STAFF REPORT TO THE TOWN COUNCIL

SUBJECT: Public Hearing & Resolution amending the Fiscal Year

2018 RDA Budget

AUTHOR: Bret Howser, Town Manager

DEPARTMENT: Administration

DATE: September 12, 2017

TYPE OF ITEM: Legislative Action

SUMMARY:

The Town Council, acting as the governing body of the Brian Head Redevelopment Agency (RDA), will hold a public hearing and consider adopting resolution RDA-030 amending the FY 2018 RDA budget to include funding for an additional phase of the Bristlecone Pond revegetation project.

BACKGROUND:

Following construction of Bristlecone Pond in 2014, the Town Council adopted a plan for revegetation of the project area which resulted in the first phase of implementation during the summer of 2016. The first phase included placing permanent irrigation and sod north of the dam and surrounding the playground and pavilion, including various appurtenances such as steps, parking, pickle ball court, volleyball pit, etc., effectively creating Bristlecone Park. The popularity of the park in the summer months soared. At the time, above ground irrigation was put in place to encourage native vegetation regrowth on the west and south sides of the pond. Success of re-vegetation in those areas has been slow.

During the 2018 Strategic Retreat, the Town Council asked staff to explore the cost of placing permanent irrigation and sod on the west side of the pond as well. Also, an action step was included in the FY 2018 strategic plan for engineering a parking lot and restrooms on the west side of the pond near Chair 1. Staff brought cost estimates for sod to the Council in July 2017. The Council reconsidered the plan at that point, suggesting that we explore soil treatment, erosion control, and further encouragement of native vegetation. It was decided that staff would meet with Resort management to create a rough master plan of the area before proceeding.

ANALYSIS:

Pursuant to Council's direction in July, staff met with the Resort in August and developed a master plan for the next phases of improvements at Bristlecone Pond. Included in the plan are public parking and restrooms on the southwest of the pond near Chair 1 (on Resort owned property) and wild grasses/flowers on the west, south, and east of the pond with pockets of groomed/irrigated sod on the west side.

An illustration of the plan is put forth below:



Staff proposes the following phases for carrying out this plan:

Phase I:

- Test soil to develop a specific fertilizer (completed)
- Clear off existing wood chips and till soil (completed)
- Apply fertilizer and wild grass/flower seed mix (underway)
 - o All areas will be fertilized
 - o Prioritize Seeding
 - Priority 1: Flat, tilled areas with little to no existing vegetation
 - Priority 2: Sloped areas with moderate existing vegetation
 - Priority 3: Areas which have already experienced decent re-vegetation
- Place straw wattles for erosion control (underway)

• Reseed in spring/summer 2018

Phase II:

- Complete preliminary engineering for parking/restrooms
 - o Look at two different engineering schemes for parking
- Pursue grants for parking/restrooms
- Aim for completion in summer/fall 2018

Phase III:

• Create pockets of sod on west of pond contingent on usage patterns observed

The first phase of this plan is currently underway. Costs associated with this phase are shown below:

Brian Head Town Bristlecone Park Reseeding and Fertilizing Project 2017 Total Area (Acres) 6.5

Product	Vendor	Recommended Application Rate/Acre	Actual Application Rate/Acre	Total lbs. Needed	Cost/lb.	Total Cost
Seed (Brian Head Mix)	Maple Leaf	15	15	97.5	\$10.50	\$980.65
Fertilizer (Special Mix per soil sample)	IFA	684	684	4446	\$0.20	\$931.41
				Price/ea.	Qty	Total Cost
Wattles	Granite Seed			\$20.00	25	\$ 664.50
Tiller Rental	Wheeler					\$500.00
Spreaders			***************************************	\$262.09	2	\$524.18
Contingency (10%)						\$360.07

Project Total \$3,960.81

Staff requests \$4,000 be added to the RDA budget for FY 2018 to accommodate the first phase of the new re-vegetation project, as follows:

Line Item	Description	Original Budget	Amended Budget
25.3890	Fund Balance Appropriated	65,167	69,167
25.4140.610	Redevelopment Activities	16,500	20,500

FINANCIAL IMPLICATIONS:

Staff estimates that the cost of Phase I of this project at \$4,000. Recent park improvements have come out of RDA funds. Currently the RDA Fund Balance is \$305,000. \$70,000 of that is currently budgeted for paving the Town Trail, repainting/fixing entryway signs, and preliminary engineering for a Chair 1 parking lot.

Future phases of this project are anticipated to have much higher costs. Staff is waiting for the engineers to return with costs estimates for the parking and the restrooms. The Town will likely need to acquire grants to help bring future phases about.

BOARD/COMMISSION RECOMMENDATION:

N/A

STAFF RECOMMENDATION:

Staff recommends amending the FY 2018 RDA budget, increasing it \$4,000 for the next phase of the Bristlecone Pond re-vegetation project.

PROPOSED MOTION:

I move to adopt resolution number RDA-030 amending the FY 2018 budget for the Brian Head Redevelopment Agency $\,$

ATTACHMENTS:

A - Resolution No. RDA-030

BRIAN HEAD REDEVELOPMENT AGENCY BRIAN HEAD, UTAH

BUDGET RESOLUTION

RESOLUTION NO. RDA-

A RESOLUTION AMENDING THE FISCAL YEAR 2018 BUDGET ENDING JUNE 30, 2018, OF THE BRIAN HEAD REDEVELOPMENT AGENCY, BRIAN HEAD, UTAH.

WHEREAS, in accordance with the Uniform Fiscal Procedures Act for Utah, Brian Head Redevelopment Agency, has amended its budget for the fiscal year ending June 30, 2018; and

WHEREAS, in accordance with Utah State law, a public hearing was held on September 12, 2017 on the amended budget and comments received relating thereto;

NOW THEREFORE, BE IT RESOLVED BY THE BRIAN HEAD REDEVELOPMENT AGENCY BOARD, BRIAN HEAD, UTAH:

<u>ADOPTION:</u>. The Fiscal Year 2018 RDA budget hereby be amended, including all funds and accounts as shown in the budget format attached and dated June 30, 2018 (See Attachment "A").

	SED AND ADOPTED BY THE IDARD MEMBERS OF BRIAN HEAD, S 2017.		
VOTING:	Chairperson H.C. Deutschlander Board Member Clayton Calloway Board Member Larry Freeberg Board Member David Bourne Board Member Reece Wilson	Aye	Nay Nay Nay Nay Nay
	BRIAN HEAD	REDEVELOPMEN	T AGENCY
ATTEST:	Ву: Н.С. Б	eutschlander, Ch	 air
			(seal)

Nancy Leigh, RDA Secretary

ATTACHEMENT "A" FISCAL YEAR 2018 RDA AMENDED BUDGET ENDING JUNE 30, 2018

Line Item	Description	Original Budget	Amended Budget
25.3890	Fund Balance Appropriated	65,167	69,167
25.4140.610	Redevelopment Activities	16,500	20,500