

## Parent/Guardian Consent and Medical Release Authorization Form

Lindon City makes every attempt to comply with State and Federal regulations regarding the safety and welfare of its workers. In this respect, we inform you of the following policy:

## 7.3 PRE-EMPLOYMENT TESTING

"Final candidates, who are not already employed by the City, shall be required to pass a drug test as a prerequisite to obtaining employment or appointment to any full-time or part-time position within the City.

In accordance with federal regulations, employees who move into jobs that require a Commercial Driver's License (CDL) shall be required to pass a drug test as a prerequisite to appointment.

Candidates shall sign a consent and medical release authorization form before being tested. For candidates under 18 years of age, the consent and medical release form shall be signed and notarized by the candidate's legal guardian.

Candidates receiving a positive drug test result shall be removed from the applicant pool and shall not be considered for the position for which application was made. Any candidate rejected for employment as a result of a positive test may reapply for employment with the City at any time in the future, for any position.

The candidate shall be provided an opportunity to meet with the City Administrator to comment and provide input regarding the results of any positive test and seek a second confirmation test as provided in this policy."

The undersigned minor and the minor's parent or legal guardian hereby acknowledge that they have read and understand the foregoing policy and agree to be bound by the terms and conditions contained in the policy.

The undersigned hereby permit the Healthcare Professionals/Lab, selected by Lindon City, to perform drug testing of the minor's urine and release the results to Lindon City's hiring staff. The hiring staff may release any positive drug testing results to the minor's parents and/or legal guardians.

The undersigned minor's parent or legal guardian hereby grant permission for the below designated minor to work for Lindon City.

Any refusal may disqualify the minor for employment with Lindon City.

Minor's Name (Please Print)	Parent and/or Guardian's Name (Please Print)
Minor's Signature	Parent and/or Guardian's Signature

Submit this form by emailing it as an attachment to <u>dhaacke@lindoncity.org</u>, or by coming in to the city offices at 100 N State Street Lindon, UT.