

Minutes of the Salem City Council Meeting held on November 15, 2006 in the Salem City Council Chambers.

MEETING CONVENED AT: 7:00 p.m.

CONDUCTING: Mayor J. Lane Henderson

COUNCIL PRESENT:

Mayor J. Lane Henderson
Councilperson Lynn Durrant
Councilperson Brent V. Hanks
Councilperson Terry A. Ficklin
Councilperson Stanley W. Green
Councilperson Jeff D. Higginson

Excused from Council

STAFF PRESENT:

Jane Topham, Exec. Secretary
Chief Brad James, Police Chief
David Johnson, Public Works
Junior Baker, City Attorney
Bruce Ward, City Engineer

Jeffrey Nielson, City Recorder

OTHERS PRESENT

Peter Lauridsen	Erman Stone	Dallas Anderson
Austin Cope	Aaron McIntire	Tom Henrion
Michael Rawson	George Rasband	Michael Gleed
Cody Heward	Lisa Walters	Tana Clarke
Tori Clarke	Marvin Baker	Marcus Hunt
Jason Carrick	Malerie Loveland	Chad Losser
Alex Jeffries	Yanze Finkenthal	Natalie Stewart
Nachelle Stewart	Cosette Corless	Cliff Corless
Tom Henriod	Zac Darling	Eric Lyman
Mike Lyman	Keith W. Zobell	Paul Tervort
Burke Tervort	J. Reed Cornaby	Dane E. Anderson
Mike Pritchett	Steffi Minson	Joel Harris
Gordon Bues	Duayne Montague	Rick Carlton

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Mayor Henderson asked if anyone would like to give a motivational or inspirational message. Reed Cornaby stated he would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Mayor Henderson invited those who would wish to participate, to stand and say the pledge of allegiance with him. He then led the pledge of allegiance for those who wanted to participate.

3. PUBLIC HEARING

MOTION BY: Councilperson Brent Hanks to open the public hearing.

SECONDED BY: Councilperson Terry Ficklin.

VOTE All Affirmative (5-0)

- a. Vance Barrett – Zone Change on Property at Approximately 550 E. 50 N.
From R-2 to R-1 and Plat Amendment for Phase II of Hanks Estates.

Dave Johnson gave a background on this. On 500 East and 50 North there is a proposed road that will extend off of 500 East that will tie into Shady Lane. Plat B of Hanks Estates then will be developed. With that there is a lot created on the east of 500 East and on the north side of 50 North. That lot will cross over from a R-1 into the R-2 Zone. They want to make that lot all R-1.

Mayor Henderson asked if there were any questions. Mr. Duayne Montague has property that is adjacent to the proposed road. He was wondering if they needed the half of road plus 12 feet. Bruce said in Planning and Zoning they discussed this. The way it is drawn up in the proposal it shows half a road. Mr. Montague has offered to deed to the city the 12 feet which would give us half a road plus 12 feet. This would be very beneficial to the city. This would get the utilities in the right place. Dave told Mr. Montague that he had it drawn up and he will let him look it over before it is signed.

Mike Rawson said in Planning and Zoning that Mr. Montague agreed to the extension beyond where the road will be paved further to the East. That he would allow the utilities to be in that section which would then create a straight line and not a jog in the road. Dave said the 12-feet is a quit claim deed to the city so the utilities will fit into that.

Bruce said it is a great improvement to what it was. Mayor Henderson said he applauded them for everyone going the extra mile in getting this done.

- b. Priority Land – Annexation of Property at 8496 S Mill Road.

Rick Carlton, from Priority Land was present. He said they are requesting to annex approximately 80-90 acres of property on Mill Road just west of the Hare Krisna Temple. They are asking that it be annexed and the zone be R-2.

Mayor Henderson asked if there were any public comments. He asked if the Lyman's had anything to add. They said they were here in favor of the annexation.

MOTION BY: Councilperson Lynn Durrant to close the public hearing.

SECONDED BY: Councilperson Stanley Green.

VOTE All Affirmative (5-0).

- a. Vance Barrett – Zone Change on Property at Approx. 550 E. 50 N. From R-2 to R-1 and Plat Amendment for Phase II of Hanks Estates.

Mayor Henderson asked for a motion to accept the zone change on property located at approximately 550 East 50 North.

MOTION BY: Councilperson Lynn Durrant to accept the zone change for property located at approximately 550 East 50 North from and R-2 to a R-1 Zone and plat amendment for Phase II of Hanks Estates.

SECONDED BY: Councilperson Brent Hanks.

VOTE All Affirmative (5-0).

- b. Priority Land – Annexation of Property at 8496 S Mill Road.

The property is currently owned by Priority Land, Lymans, Zobells, and others.

MOTION BY: Councilperson Terry Ficklin to accept the annexation request for property at 8496 South Mill Road.

SECONDED BY: Councilperson Jeff Higginson.

Bruce Ward said we need to make sure the Strawberry Power buy out is conditional with that.

MOTION BY: Councilperson Terry Ficklin to amend the motion to include subject to SESD (Strawberry Electric Service District) buy-out.

SECONDED BY: Councilperson Jeff Higginson.

VOTE All Affirmative (5-0).

4. Michael Gleed – Annexation of Property at Approximately 8600 S. SR 198

Council asked Mr. Gleed how he proposed the sewer to get to the Salem City Treatment Plant. Also how much it will cost for the Strawberry Electric buy-out. Mr. Gleed said they met with Lovell Engineering who is the Engineer for Priority Lands. They have found that from where Priority Lands will run their sewer to the ponds, they could hook onto their system and pay them a connection fee. Water will be just north of that.

Pertaining to the question on sewer, that is their resolve. Mayor Henderson asked if he had been in contact with the property owners. He said Mr. Corless is opposed. They have been trying to find out what the costs will be so he can get back with him. Mayor Henderson said Mr. Corless' property is a key piece. Mr. Gleed said they do have enough land to qualify for annexation. Bruce said what makes this work or closer for them is the Priority Lands development across the street. If that project doesn't go through then these people would be required to bring additional facilities they may not be

planning on today. Mr. Gleed said their original plan did not include hooking onto Priority Lands, but if they needed to do it like this they are prepared to do it.

Mayor Henderson said he stated his concerns with last council. The way to control growth is through annexations. Is this something that Salem needs or wants. Mr. Gleed has done his homework, his is complemented for that.

Mr. Corless said his concern is that Mr. Gleed was going to get back with him which he has not done. He mentioned the sewer, his plan is going to coincide with the other one. He feels we have the cart before the horse in this situation. This buy-out with Strawberry Electric, a lot of the people in the annexation, it is not a cut and dried deal. You do not know what it is going to cost you. You may have a 20% increase in your bill. Mayor Henderson addressed Mr. Gleed. He said the land owners need to know what it is going to cost them. Mr. Gleed said he spoke to Mr. Dan Ellsworth from Strawberry Electric to get the audit going and what it is going to cost. They are still not done with the audit. Mr. Ellsworth was supposed to call Bruce Ward. What he said was that it will not cost more than \$30,000 for the 4 homes they are bringing into the project. Mr. Gleed said he was willing to pay that. George Rasband said he was interested to positioning themselves with the rest. Mr. Gleed said Mr. Burke, another property owner, is not here as he lives in Texas. Mr. Gleed said they are here to work with the land owners and the council. They want to move ahead by making friends. Mr. Gleed wanted to make sure it is understood he will pay the costs.

The council asked if there were any comments and questions. Mr. Corless said Reed Williams is his next door neighbor and they haven't been advised of anything. They are concerned. Cliff said his is not for or against at this point.

Mike Rawson's recommendation from Planning and Zoning was for the annexation but it was contingent on a lot of things. The sewer and etc. is a dominoes effect. You can't have one without the other. Primarily, now is the time to make a decision. Where this parcel is located they link well with R-2 Zones and other zones they are contiguous. They have a concern, if one annexation doesn't go, how is the other even feasible.

Mayor Henderson addressed the council. He said Mr. Gleed is requesting to move forward with the annexation process. Attorney Baker said you won't be annexing. You will be accepting for further study, or stating you are not interested in annexing in that area. If you accept for further study it will go before DRC and Planning and Zoning and then back for a public hearing. Mike said that was Planning and Zoning's recommendation to accept it under those basis.

Councilperson Hanks said to be fair to some of the land owners you need to have some solid numbers from Strawberry Electric on the buy-out. Councilperson Durrant asked if there was a cost to the land owners. Mr. Gleed said no, at this point he is willing to pay all of that, there will be no cost to the land owners.

Mr. Corless said this administration is setting here now, this may take 5 years. Where is this going to be documented for following councils? He doesn't want to be hit with costs down the road.

Bruce Ward asked in the Strawberry Electric (SESD) buy-out, does it come with a connector's agreement or future reimbursement. Attorney Baker said that is a condition of annexation. Bruce said once it's paid can they request a connector's agreement. Attorney Baker said that's discretionary to the council.

Mr. Corless told Mr. Gleed, you can say the hook-ups for sewer, water and Strawberry Electric buy-out are there and you are going to pay for them, but what guarantees that in the future we won't end up paying for them?

Attorney Baker said you can accept it for further study or deny it. If accepted it would go before DRC, Planning and Zoning, and then back here for public hearing. Then at public hearing we can make sure all these things are documented.

Councilperson Higginson said Mr. Gleed has met the qualification we asked.

MOTION BY: Councilperson Higginson to advance Mr. Gleed's request for annexation to further study and send it to DRC and Planning and Zoning.

SECONDED BY: Councilperson Green.

VOTE: 4 Aye; 1 Nay (4-1) (Councilperson Jeff D. Higginson, Aye; Councilperson Lynn Durrant, Aye; Councilperson Stanley W. Green; Aye; Councilperson Terry A. Ficklin, Aye; and Councilperson Brent V. Hanks, Nay.)

5. APPROVE 2007 COUNCIL CALENDAR

Mayor Henderson asked if anyone saw any problems with the calendar for 2007. Attorney Baker said there is only one meeting in July. If you want a special meeting you need to set it now.

MOTION BY: Councilperson Stanley Green to accept the Council calendar for 2007

SECONDED BY: Councilperson Lynn Durrant

VOTE: All Affirmative (5-0)

6. Consideration For Adoption Of A Resolution Authorizing The Issuance And Sale Of Not More Than \$7,500,000 Aggregate Principal Amount Of Water Revenue Bonds, Series 2006 Of Salem City, Utah; Fixing The Maximum Aggregate Principal Amount Of The Bonds, The Maximum Number Of Years Over Which The Bonds May Maturity, The Maximum Interest Rate Which The Bonds May Bear, And The Maximum Discount From Par At Which The Bonds May Be Sold; Providing For The Publication Of A Notice Of Bonds To Be Issued; Providing For The Running Of A Contest Period; And Related Matters.

Councilman Stanley Green led through this discussion. Adopt resolution with issue of \$7,500,000 of bond.

If we are going to do a Pressurized Irrigation, we need to do a bond. This loan is from the Water Resource Board. Bruce Ward worked with them to obtain a 1.7% loan over 25 years. The bond is through Zions Bank as bonding agent. The loan will come through based upon our compliance with the Water Resource Board. Bruce said the main purpose is a perimeter, it just sets those perimeters or limits. Those limits are a little higher because costs fluctuate. This isn't signing the paperwork and accepting the debt, it just sets the limits. The limits are binding by resolution. We are not agreeing to pay back or borrow anything.

There is another meeting on Nov. 29th at the Community Center to discuss the perimeters of the bonds and the PI and how the PI will go forward.

Mayor Henderson said we sent a notice in our last newsletter for the citizens to make comment on the PI system. Bruce said we have received back 5-10 out of 15-1600.

MOTION BY: Motion by Councilperson Hanks to accept the consideration for adoption of a resolution authorizing the issuance and sale of not more than \$7,500,000 aggregate principal amount of Water Revenue Bonds, Series 2006 of Salem City, Utah; fixing the maximum aggregate principal amount of the bonds, the maximum number of years over which the bonds may mature, the maximum interest rate which the bonds may bear, and the maximum discount from par at which the bonds maybe sold; providing for the publication of a notice of bonds to be issued; providing for the running of a contest period; and related matters.

SECONDED BY: Councilperson Stanley Green.

VOTE: All Affirmative (5-0).

7. APPROVE PURCHASE OF JET TRUCK

Councilperson Green said Mike Pritchett, our Superintendent at the Sewer Treatment Plant, is here for any questions on the jet truck. It is designed to use power, water and vacuum to clean out lines or dig holes. It sucks out water and digs at the same time. This past week we had a sewer problem and it would have been beneficial to have the truck.

Mayor Henderson asked, do we need it and how are we going to pay for it.

Councilperson Green said Jeff Nielson has worked on payment options. Wells Fargo has the second lowest. A bank from California gave us the lowest interest rate, but as we checked them out people who have dealt with them said they were hard to work with. Their proposal is to go with Wells Fargo. The truck will be used by different departments.

Mike Pritchett said the need is as the state auditor comes through they see if we are maintaining our lines. It is protocol for preventative maintenance, to keep lines free of debris and maintain lines and storm drain system, so our sumps aren't filled with debris, etc.

Our current jet truck is inoperable and we have to call on other cities to help. Councilperson Green said we need to be proactive. Bruce said the loan is an 8-year loan. Based on a city our size and properly maintaining it we should be able to keep the truck for 20 years.

Mayor Henderson said we are building a new city shop. With the new equipment policy we will have one person assigned for maintenance and operation of this truck.

Paul Tervort said this is something we have needed for 25 years. The old one we got from Provo City and it was used. Councilperson Green said the cost for the new truck is \$268,510 for 8 years. We cannot use impact fees to pay it off.

Bruce said it is slightly used. It is one Kennecott Copper had and they turned it back. It is in excellent condition.

MOTION BY: Councilperson Stanley Green that we approve the purchase of a new jet truck.

SECONDED BY: Councilperson Brent Hanks.

MOTION BY: Councilperson Stanley Green to amend his motion that it will be financed through Wells Fargo Bank.

SECONDED BY: Councilperson Brent Hanks.

VOTE: All Affirmative (5-0).

8. Amend Sewer Discharge Violation Ordinance

This was discussed at last council's work session. Councilperson Green said we talked about getting our fines in line with what the State fines are. Attorney Baker said the number we have is what we got from the State. Councilperson Green said he thought the State had raised their fines.

Councilperson Ficklin said we would increase the fine amount and allow us to go after the person for violation. Attorney Baker said we can do that now.

Bruce said it is now a \$1,000.00 fine for violation of sewer discharge. He will check into that and see if it can go higher and if so, how high it can go. Then he will report back.

9. Resolution Affecting Preliminary Plats

This item was tabled until next council.

10. Quit Claim Deed – LaRee Sorenson

LaRee Sorenson lives at 260 South 500 East. The city property lines goes through the middle of her home. A neighbor to the north, Leola Butler, had a similar problem and we deeded her property to align the street and property lines. If we quit claim property to her it will line the street up.

Councilperson Ficklin said this is a clean-up item.

MOTION BY: Councilman Jeff D. Higginson to quit claim street property to LaRee Sorenson to align the street.

SECONDED BY: Councilperson Terry A. Ficklin.

VOTE: All Affirmative (5-0).

11. Bids for City Shop

Councilperson Brent Hanks said this item has already been taken care of.

12. APPROVE MINUTES OF November 1, 2006

Councilperson Lynn Durrant had the following corrections to the minutes: Line 97-99: should read: He mentioned that the ordinance addresses more of the square lots, and not lots in a cul-de-sac. Delete the last part of the sentence. Line 132 add the word “he” to read: Daryl stated that “he” is not sure---. Line 179, change “defiantly” to “definitely”. Line 299 change the word “gavel” to “gravel”. Line 371 add department after recreation.

MOTION BY: Councilman Lynn Durrant to accept the Council Minutes of November 1, 2006 as corrected

SECONDED BY: Councilperson Brent Hanks.

VOTE: All Affirmative (5-0).

13. APPROVE BILLS FOR PAYMENT

MOTION BY: Councilperson Brent V. Hanks to approve the bills for payment.

SECONDED BY: Councilperson Jeff D. Higginson.

VOTE: All Affirmative (5-0).

14. PUBLIC SAFETY

Mayor Henderson said the first Salem Police Department Newsletter just went out. It is to help with morale in his department. He told Chief James to tell Stacy thank you. Chief James did not have anything for public safety.

Councilperson Ficklin asked about the Neighborhood Watch Program. Chief James said they have done 9-10 areas so far.

Mayor Henderson said it is an excellent program, very well done.

15. OPEN DISCUSSION

Mayor Henderson welcomed Marvin Baker. Paul Tervort said he had two issues. He said when you are discussing water have Attorney Baker fill you in on the Utah Supreme Court's ruling on East Jordan vs. Payson City. You need to know you may or may not have a really good hold on how you transfer water from the Salem Irrigation Canal Company.

The other issue is 15 years ago the council opted to go to the water meters that are automated read. Sometime between then and now that project has never been completed. We still have a number of meters in the city that are the old open up and read. We need sometime in the next year or so budget to get that finished. He said there are four systems available. The first is the touch read; the second is a transmitter where you drive by in a truck and it can be read from there; the third is a wire read that goes to the city office and the next step is a tower read. You read a section of the town at a time. A new meter is \$55 and a touch read is about \$150.00.

At the time we opted to go with the touch read, Mapleton and Santaquin opted for the next step.

COUNCIL REPORTS

16. MAYOR J. LANE HENDERSON

Mayor Henderson said he wanted to take some time and thank Councilperson Green for spearheading the personnel policy. It is a monumental effort. He thanked Attorney Baker for the legal expertise.

He showed Council a recent E-Mail he received on the wet-lands. Nebo Education Foundation sponsored a foundation opportunity for schools to visit the wet land. There were five third grade classes that visited. They took pictures and wrote a little article with each one. They were impressed with the experience.

He said in the council's packets for their review is an interlocal agreement with Payson City. Payson City has approached us about a joint-use with our Rodeo Arena. They would like to relocate their 4-H over here. Their arena has been torn down and ours is under used. The 4-H will now have some ownership in our arena and they will put new dirt in, and clean up the area.

Dave said it is a good thing to do with Payson City. We have worked well together. It is a great thing for our youth to learn about horses and how to take care of them especially if they are not involved with sports, etc. Payson City will use their equipment and man power.

Councilperson Higginson asked if they would use it for their demolition derby. Councilman Hanks is very against it. He said it only takes one piece of metal to ruin an expensive horse.

Mayor Henderson said he would like to invite everyone to go to Salem Elementary School. They have put up a “patriotic wall of fame”. It is beautiful. He would like to be part of it with some type of donation from the city. As a contribution and patriotism from the city he would suggest a \$100.00 donation.

Attorney Baker said under the law you have to hold a public hearing to make a donation. A lot of cities build that into the budget. We will put it on the next agenda.

He has authorized Chief James to advertise for a new police officer in relations to the new high school coming in. Chief James needs a little bit of time to train and prepare. It has been 10 years since he has been able to add an increased position to the police department.

17. COUNCILPERSON LYNN DURRANT

Back in July we approved a lease for a bucket truck. We went through Far West Bank. Since then we have been informed that Far West bank can't do public finance. We need to amend our bid from Far West Bank to Zions at 4.61% which was the next lowest bid.

Attorney Baker said you can get it authorized and put it on the next agenda. They said to have Jeff check with Wells Fargo and see what rate we can get two for.

Jeff Nielson contacted Councilperson Durrant about an add for the Chamber in the amount of \$589.00. Mayor Henderson said he felt like it was more for businesses not the city. He didn't know how it would benefit the city.

Mayor Henderson said he would like each councilperson to take a turn writing an article for the monthly city newsletter to report on what they have been doing. Last month Councilperson Green did an article.

Bruce showed a map showing the existing fence line of 1350 South. We are building four transformers in that area. With the amount of overhead lines that they have to go in and out of there is no way to build this and build it for the future. We don't have enough room between the road and the High Line Canal right-of-way to split the difference for a road. The burden from that development would be from the south fence north. The north fence of the city property will be the south right-of-way line for the road. That will

impact whoever develops the property to the north. Once we do that it is permanent. That land is a big asset to us and the way they have it set up for the four transformers will serve us a long time in the future, even though it puts some burden on the owner (Dr. Brian Wolsey) when and if he develops or if he sells. We are making a decision that this right-of-way starts at the existing fence where it is today. If we are going to require a 66-foot right-of-way it goes north. If he develops he will need to dedicate it as a street. Bruce asked Comlink to get these roads down and put these clearances to a minimum and they said there is no way. Comlink asked if there was any way we can set the fence line on the north side as the permanent property.

Dave said typically on a road like that we had been going beyond the fence line to get our 66 feet. We have been going 15 feet on either side. We would be asking an additional 15 feet to the north.

Bruce will tell Comlink to proceed and he will try and get a hold of Dr. Woolsey to make him aware of it.

18. COUNCILPERSON TERRY A. FICKLIN

The South Utah Valley Transfer Station did go ahead and contract with Huff Trucking. The District is now hauling their own waste from the transfer station to the land fill. We are basically renting and leasing some of Huff's tractors and drivers to haul until we get our tractors. We average 20-40 loads a day. The advantage is we can now move some compost back to our yard. If they have some slow time they can now help clean up some of the yard and debris along the fence line. Having our own employees has been very beneficial. In the long run it will save us money and help keep our rates as low as we can.

They are still working on the potential project with Utah Energy to burn some our waste to produce energy.

Councilman Ficklin explained the process from the transfer station to the land fill. The membrane system, we are one in a few with this system. There are now companies developing a process that will burn trash and tires.

Mike Rawson said to walk very cautiously with Utah Energy. They require all trash to be handled by them and the costs have gone crazy.

Councilman Ficklin said if they are going to do it, they will do it under our guidelines. It is independent, we can haul to the land fill or give it to them to burn.

Another caution Mike said is to talk to South Salt Lake. They are in the middle of all kinds of stuff, their residents don't like being next to a medical waste incinerator.

All we are saying is if you build it we will divert some our waste to you.

19. COUNCILPERSON STANLEY W. GREEN

We have had about 18 shares of Salem Irrigation Water turned in.

Councilperson Green asked Chief James if we didn't need a new fire truck. Chief James said we are looking into January for a grant for a pumper truck. Erman Stone said the truck we have is a 1972.

20. COUNCILPERSON BRENT V. HANKS

Councilperson Hanks reported that as far as roads, 500 East is done. The sidewalk is over the canal. They are working on the fence. The cross walk and stop signs are in.

Bruce said he talked to Todd today and they expected the drive way to be done this next week at Merrill Brindley's (685 South 500 East).

Center Street from Diamond Grill (249 W. Center) down to Ty Tingey's (460 W. Center) corner is done.

He thanked Paul Tervort and his wife, Mary Jo, for a donation of a baby grand piano to the Community Center. They have a nice cover so the kids can't bang on it.

Pond Town Christmas is about 5% decorated. They have changed how they decorated, they have added some trees and took some away. The pond town lighting will be Friday, Nov. 24th at 6:00 p.m.

The Community Center will look really nice. They have decorated some of it.

City shops: He thanked the City Crew. They took the building down from the old location and moved it. They have it nearly back together. They should be putting the roof on next week.

Erman Stone asked about the Antique Tractor Group. They were supposed to be doing some improvements at the Rodeo Grounds. They haven't done anything yet.

Mayor Henderson said Lorraine Underwood donated a wood carving for the Community Center of the old upper bridge and Mt. Loafer before any homes were in there. It is beautiful.

21. COUNCILPERSON JEFF D. HIGGINSON

The Recreation Board met last night. They are eager to get going on the field by the cemetery. They would like a map of that so they can get it set out. They hope to get it done for next year. Mayor Henderson asked if it is plumbed for a bathroom? Dave said

he thought it was plumbed to the cemetery. Bruce said it is plumbed to Cherry Ridge Subdivision up there.

Mayor Henderson said they met with the school district to get things worked out. Right now we can go ahead and use the schools. We are scheduled to meet with the school district quarterly.

Councilman Ficklin asked if Attorney Baker sees any conflict with the schools and the cities. He sees it with the Boy Scouts and the schools. They are charging so much for the use. Attorney Baker said with two high schools coming on board it is disrupting their traditions. They are looking at their use policies. They will give first priority use to the school district, second to the cities, at basically no cost and then to non-profit groups at a subsidized cost and to regular groups at their costs. In order for us to get no cost we need to provide some sort of trade to provide a balance.

Dave said we need to be aware that we may need to budget some for use of the school's facilities as we don't have a lot of our own facilities they can use.

22. DAVE JOHNSON, PUBLIC WORKS DIRECTOR

Dave didn't have anything to report.

23. BRUCE WARD, CITY ENGINEER

Bruce said he appreciated the council's supporting the jet truck. It is a nice piece of equipment and he is confident Mike will keep it up.

He said you may have noticed the fence going in at Salem Height Subdivision on Woodland Hills Drive. The developer took it on himself, we have a standard fence drawing, and Bruce brought it to their attention that they were putting the wrong fence up. They tore it down and are putting the correct one up. It is like the one at the cemetery. Doug Yates has been very accommodating to do whatever we have asked him.

We have a new on-call list. There are 7 guys on it. They cover everything, water, storm drain, etc. They are responsible to call other crew as needed. We have a special on-call phone they use.

Mayor Henderson asked Bruce what the overall feeling is with the employees. Bruce said he thinks things are coming around and smoothing out. Some felt like things were being taken away from them, now they realize they are only over a few things and they don't have to do it all.

Mayor Henderson asked how they felt about the dress policy? Bruce said they haven't been made away of it. But it is a safety issue. We are doing what we can and they are good in a lot of areas, but we need to do better.

He got with Todd and he said the equipment is ready to go for the snow removal season. The priority schedule on the Internet site is what we will do.

Councilperson Green said we can't find the original SUVMWA Interlocal Agreement that Salem signed. He said we signed it and approved it a year ago. Attorney Baker said we probably ought to go back and have Randy Brailsford sign it again as he was Mayor at the time.

We have scheduled Friday at noon with Horrocks Engineering on the streets for a master road plan. Can it be moved to 1:00 p.m. here at the office? There didn't seem to be problem with that.

Bruce said if there are any questions on the Policy and Procedures, feel free to call himself, the Mayor, the Chief, or Councilperson Green.

24. ATTORNEY S. JUNIOR BAKER.

Attorney Baker didn't have anything.

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Terry Ficklin to Adjourn City Council Meeting.

SECONDED BY: Councilperson Jeff Higginson.

VOTE: All Affirmative (5-0).

MEETING ADJOURNED AT: 9:00 p.m.

Jeffrey Nielson, City Recorder