

RECORD OF PROCEEDINGS

REGULAR MEETING
TOWN OF GRAND LAKE BOARD OF TRUSTEES
MONDAY, APRIL 11, 2011 7:30 P.M.

CALL TO ORDER: The regular meeting of the Board of Trustees was called to order by Mayor Pro-Tem Jim Peterson at 7:31 p.m. at the Town Hall, 1026 Park Avenue.

ROLL CALL

PRESENT: Mayor Pro-Tem Peterson; Trustees Johnson, Lanzi, Lewis, and Weydert; Town Manager Hale and Town Clerk Kolinske.

ABSENT: Mayor Pro-Tem Jim Peterson announced that Mayor Burke was away on business, Trustee Ludwig was on vacation and Trustee Weydert was absent for the afternoon workshop because of business.

Trustee Lewis moved to excuse Mayor Burke, Trustee Ludwig and Trustee Weydert's absences. Trustee Lanzi seconded the motion and all Trustees voted aye.

APPROVAL OF MINUTES

March 28, 2011: Trustee Johnson moved to approve the minutes of the March 28, 2011 regular meeting as written, seconded by Trustee Weydert. All Trustees voted aye except Trustee Lewis, who abstained.

ANNOUNCEMENTS: Mayor Pro-Tem Peterson announced that it would be appreciated if cell phones were turned off during the meeting.

Mayor Pro-Tem Peterson then announced that the Grand Lake Fire Protection District will host an Easter Egg Hunt on Saturday, April 23, in the Town Park beginning at 11:00 a.m.

CONFLICTS OF INTEREST:

Mayor Pro-Tem Peterson stated that if there are any Trustees wishing to announce a conflict of interest with any items on this evening's agenda, they should do so at this time.

No Trustees had a conflict of interest with any items on the agenda.

LIQUOR LICENSING AUTHORITY: None.

OLD BUSINESS: None.

NEW BUSINESS: **CONSIDERATION OF RESOLUTION NO. 2-2011, A RESOLUTION AMENDING THE PERSONNEL GUIDELINES FOR THE TOWN OF GRAND LAKE** - Mayor Pro-Tem Peterson asked Town Manager Hale to present this matter to the Board. Hale explained that the Town's insurer recommends that the Town adopt a Return to Work policy. In many instances, when someone is

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injured at work, what ends up happening is that the time spent at home has a negative psychological effect on the employee. The longer that they are at home, the less likely it is that they ever return to work. Thus, in order to prevent abuse with worker's compensation, the more that you can do to get someone back at work in some capacity, the better off everyone will be, employee, employer and insurer. Hale said that it would be impossible to know many of the factors that will come into play with a specific injured employee until they are actually injured, what position they normally fill, extent of their injuries, any vacancies that may exist at the time, other skills or talents that they may have, etc., so this policy is pretty general; the Town may elect to bring them back if its practical. Finally, this language was slightly amended from a policy drafted by Mountain States Employer's Council, but is substantially the same. The newly proposed language is under the newly created PART VIII--Medical Leave, Worker's Compensation and Return to Work beginning on page 8, and is in all italics. Staff elected to create this section as medical leave is currently in the vacation/sick leave section and worker's compensation is in fringe benefits; it seems more practical to clean this up and place these related items in their own section. The staff recommendation is that the Board of Trustees move to adopt Resolution No. 2-2011 with the exception that the signature line be changed from Judy M. Burke, Mayor to James C. Peterson, Mayor Pro-Tem.

Trustee Lewis moved to adopt Resolution No. 2-2011, a Resolution amending the Personnel Guidelines for the Town of Grand Lake with the exception that the signature line be changed from Judy M. Burke, Mayor to James C. Peterson, Mayor Pro-Tem. Trustee Johnson seconded the motion and all Trustees voted aye.

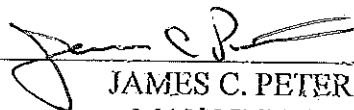
ACCOUNTS PAYABLE
March, 2010:

Trustee Lewis moved to examine the Accounts Payable and Prepaid for all Funds for the Town of Grand Lake. Trustee Weydert seconded the motion and all Trustees voted aye. Trustee Lewis then moved to approve the Accounts Payable and Prepaid for all Funds for the Town of Grand Lake. Trustee Weydert seconded the motion and all Trustees voted aye.

CITIZEN PARTICIPATION: None.

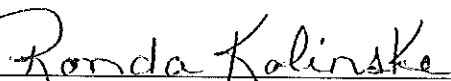
ADJOURNMENT:

Trustee Lewis moved to adjourn, seconded by Trustee Lanzi. All Trustees voted aye, and the meeting was adjourned at 7:37 p.m., April 11, 2011.



JAMES C. PETERSON,
MAYOR PRO-TEM

ATTEST:



RONDA KOLINSKE, CMC,
TOWN CLERK