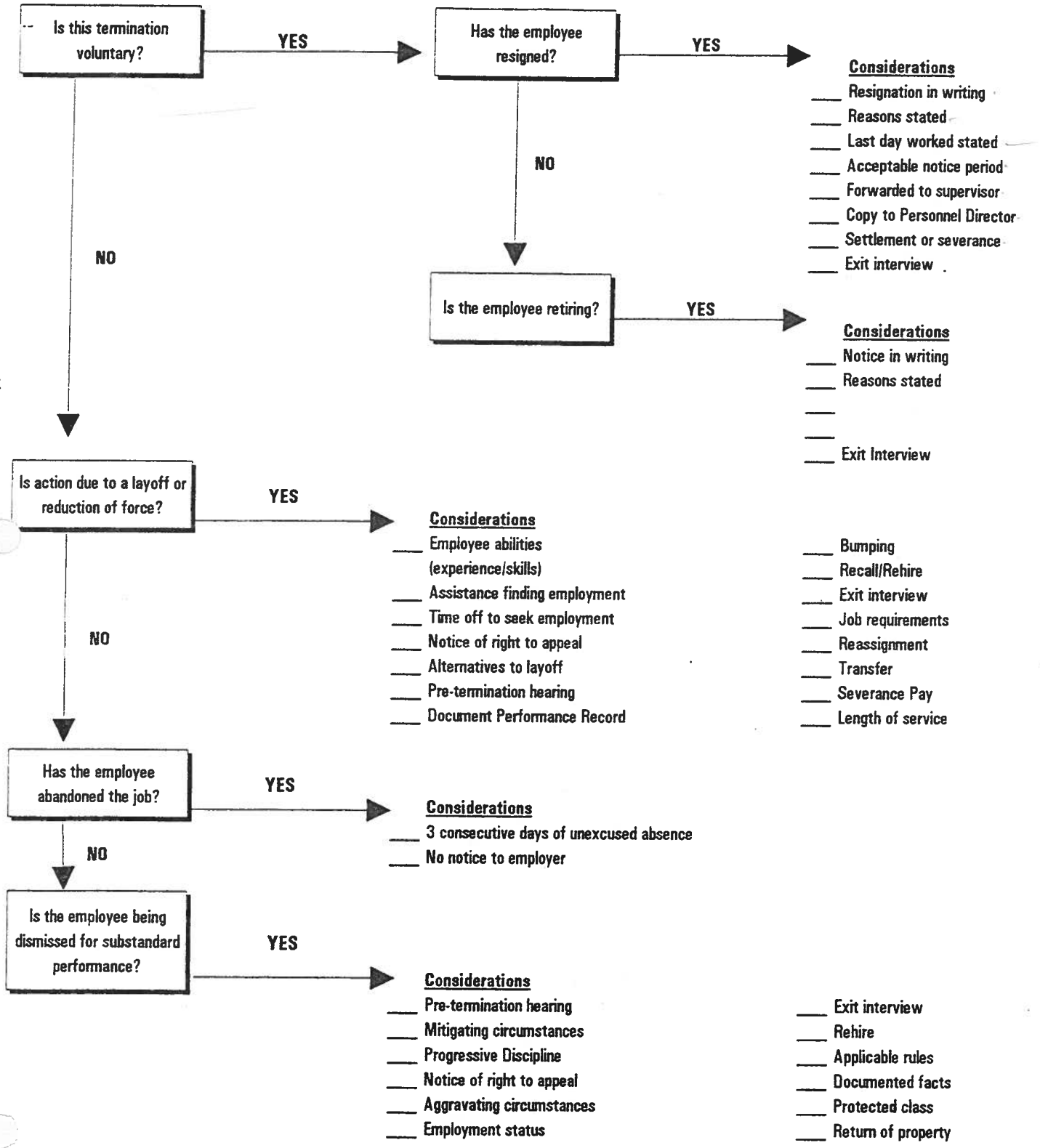
Appendix Number 23

TERMINATION OF EMPLOYMENT FLOW SHEET

Termination of Employment Flow Sheet